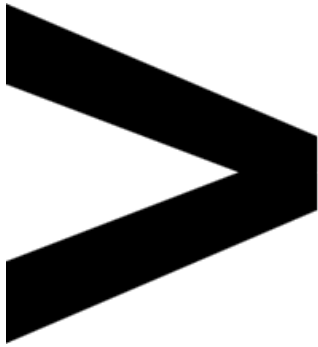




**HUNTER VALLEY
OPERATIONS**

HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

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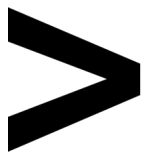
Training Superintendent



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GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

1 | PURPOSE

This guide outlines the mandatory pre-induction requirements in the table below and the minimum requirements for the relevant appointments/authorisations for specific job profiles at Hunter Valley Operations for all contractors with competency evidence uploaded into the Ideagen Onboarding System, Additional Training requirements may be identified as per the Hunter Valley Operations Training Needs Analysis post induction.

Note:

- Contractors required to operate HVO owned equipment, must be trained and authorised, E.g. EWP's, Skid Steers or Forklifts.
- Post induction authorisations for contractor owned equipment, must complete the [Contractor Authorisation to Operate Equipment Form](#) and emailed to hvotraining@hvo.com.au.

LEGEND: **Ideagen Auto Assigned eLearning**

Onsite Post Induction / Onboarding (Delivered by Trainer Assessor or Supervisor if procedural based)

2 | SITE FAMILIARISATION ACCESS REQUIREMENTS

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Contractor	011132 - HVOOC_MEDICAL_CMI HISTORY CHECK AUTH FORM	AAA_TRAINING_NO PLAN NO WORK 2020	11927 AAA_TRAINING_NO PLAN NO WORK 2020
	003830 - MEDICAL, COAL, CHEST X-RAY, OPEN CUT, NSW	HVOOC_INDUCION_SITE FAMILIARISATION	10435 HVOOC_INDUCION_SITE FAMILIARISATION
	100330 - HVOOC_INDUCION APPROVAL FORM	HVOOC_TRAINING_ISOLATION	11840 HVOOC_TRAINING_ISOLATION
	010886 - HVOOC_INDUCION_LETTER OF COMPETENCY	HVOOC_TRAINING_DEFECT MANAGEMENT	12947 HVOOC_TRAINING_DEFECT MANAGEMENT
	One of the following 100186 - HVOOC_MEDICAL_SURFACE NON_COAL MINE WORKER 100187 - HVOOC_MEDICAL_SURFACE COAL MINE WORKER (Order 45)	HVOOC_TRAINING_BARRICADING & CORDONING	5355 HVOOC_INDUCION_WALK AROUND
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS SHAREPOINT-HUNTER VALLEY OPERATIONS SITE WALK AROUND COMPLETE & RETURN TO TRAINING@HVO.COM.AU	

3 | DELIVERIES & PICK UP

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con – Delivery Driver	000343 - AAA_LICENCE_DRIVER_CAR	HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_LOAD AND UNLOAD PROCEDURE	21686 HVOOC_SITE AUTH_GENERAL DELIVERIES
HVO Con - Delivery Driver, Dangerous Goods	005387 - AAA_LICENCE_DANGEROUS GOODS VEHICLE 003655 - AAA_LICENCE_DRIVER_HEAVY VEHICLE_HR (or Higher Class Holder)	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_TRAINING_FIRE OR EXPLOSION PHMP HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_LOAD AND UNLOAD PROCEDURE	21689 HVOOC_SITE AUTH_TRANSPORT DANGEROUS GOODS
HVO Con – MMU/MPU Operator – Bulk Explosives	008804 - AAA_LICENCE_WORKCOVER_SECURITY CLEARANCE_EXPLOSIVES One of the following 005097 - AAA_LICENCE_DRIVER_MEDIUM RIGID_MR 003655 - AAA_LICENCE_DRIVER_HEAVY VEHICLE_HR	HVOOC_H&S_HSMS_PCP_EXPLOSIVES HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_TYRE & RIM AWARENESS HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT HVOOC_TRAINING_HIERARCHY TRANSPORT RULES HVOOC_H&S_HSMS_PCP_EXPLOSIVES HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL HVOOC_TRAINING_SECURITY SENSITIVE DANGEROUS SUBSTANCES SECURITY HVOOC_TRAINING_EXPLOSIVES EMERGENCY PROCEDURE HVOOC_SITE AUTH_OPERATE LIGHT VEHICLE MODULE THREE	21688 HVOOC_SITE AUTH_OPERATE_BULK EXPLOSIVES TRUCK

4 | GENERAL AUTHORISATIONS

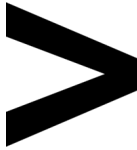
Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Cleaner	011081 - AAA_QUAL_CERT_UNCLASSIFIED	<u>TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE</u>	21693 HVOOC_SITE AUTH_LABOURER_NON-TECHNICAL
HVO Con – Delivery Driver, Fuel Tanker	003655 - AAA_LICENCE_DRIVER_HEAVY VEHICLE_HR (or Higher Class Holder)	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_SITE AUTH_OPERATE LIGHT VEHICLE MODULE THREE	21690 HVOOC_SITE, FUEL DELIVERY DRIVER
HVO Con – Fire Watcher	One of the following 003004 - AAA_QUAL_PRMPFES05B_USE PORTABLE FIRE FIGHTING EQUIPMENT 004660 – AAA_QUAL_CPPFES2005_DEMONSTRATE FIRST ATTACK FIRE FIGHTING EQUIP	HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_FIRE WATCHER	22832 HVOOC_SITE AUTH_FIRE WATCHER
HVO Con – Labourer, Non-Technical	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR HVOOC_TRAINING_BARRICADING & CORDONING <u>TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE</u>	21693 HVOOC_SITE AUTH_LABOURER_NON-TECHNICAL
HVO Con – Rail Infrastructure Worker	017073 - AAA_QUAL_RAIL SAFETY WORKER (RSW) CARD	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_RAIL CORRIDOR SAFETY AWARENESS HSMS, SWP, CHP, LOCAL POSSESSION PRIVATE RAIL SIDING HVOOC_TRAINING_RAIL CORRIDOR SAFETY AWARENESS	8427_43 HVOOC_SITE AUTH_SAFELY ACCESS THE RAIL CORRIDOR
HVO Con – Traffic Controller	009751 - AAA_LICENCE_IMPLEMENT TRAFFIC CONTROL PLAN 009752 - AAA_LICENCE_PREPARE A WORK ZONE TRAFFIC MANAGEMENT PLAN	<u>TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE</u>	22764 HVOOC_SITE AUTH_TRAFFIC CONTROLLER

GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con – Trades Assistant	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	22843 HVOOC_SITE AUTH_TRADESPERSON_TRADES ASSISTANT
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_HEXAVALENT CHROMIUM HANDLING PROCEDURE	

5 | HIGH RISK WORK & EQUIPMENT AUTHORISATIONS

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con – Rigger, Advanced	005416 - AAA_LICENCE_HIGH RISK WORK_RA_ADVANCED RIGGING	HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	6491_43 HVOOC_SITE AUTH_COND RIGGING OPS_ADVANCED
		HVOOC_TRAINING_BARRICADING & CORDONING	
HVO Con – Rigger, Intermediate	005418 - AAA_LICENCE_HIGH RISK WORK_RI_INTERMEDIATE RIGGING	HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	6493_43 HVOOC_SITE AUTH_COND RIGGING OPS_INTERMEDIATE
		HVOOC_TRAINING_BARRICADING & CORDONING	
HVO Con – Rigger, Basic	005417 - AAA_LICENCE_HIGH RISK WORK_RB_BASIC RIGGING	HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	6492_43 HVOOC_SITE AUTH_COND RIGGING OPS_BASIC
		HVOOC_TRAINING_BARRICADING & CORDONING	
HVO Con - Scaffolder Advanced	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS (must be current within 3 years from date of issue)	HVOOC_TRAINING_BARRICADING & CORDONING	6498_43 HVOOC_SITE AUTH_COND SCAFFOLDING OPS_ADVANCED
		HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	
	007979 - AAA_LICENCE_HIGH RISK WORK_SA_ADVANCED SCAFFOLDING	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
		HVOOC_TRAINING_SCAFFOLDING PROCEDURE	

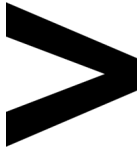


GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

JOB ROLE	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con – Scaffolder Intermediate	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS (must be current within 3 years from date of issue)	HVOOC_TRAINING_BARRICADING & CORDONING	6500_43 HVOOC_SITE AUTH_COND SCAFFOLDING OPS_INTERMEDIATE
		HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	
	007981 - AAA_LICENCE_HIGH_RISK_WORK_SI_INTERMEDIATE SCAFFOLDING (or higher)	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
		HVOOC_TRAINING_SCAFFOLDING PROCEDURE	
HVO Con - Scaffolder Basic	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS (must be current within 3 years from date of issue)	HVOOC_TRAINING_BARRICADING & CORDONING	6499_43 HVOOC_SITE AUTH_COND SCAFFOLDING OPS_BASIC
		HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	
	005419 - AAA_LICENCE_HIGH_RISK_WORK_SB_BASIC_SCAFFOLDING (or higher)	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
		HVOOC_TRAINING_SCAFFOLDING PROCEDURE	
HVO Con – Non-Slew Crane Operator (Franna)	005413 - AAA_LICENCE_HIGH RISK WORK_CN_NON-SLEW MOBILE CRANE 005414 - AAA_LICENCE_HIGH RISK WORK_DG_DOGGER	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	8906_43 HVOOC_SITE AUTH_COND NON-SLEW CRANE OPS (CN)
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	
HVO Con – Dogger	005414 - AAA_LICENCE_HIGH RISK WORK_DG_DOGGER	HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	04203_43 HVOOC_SITE AUTH_TRADEPERSON_DOGGER
		HVOOC_TRAINING_BARRICADING & CORDONING	
HVO Con – Slew Crane Operator	One of the following 005409 – AAA_LICENCE_HIGH RISK WORK_CO_SLEW MBILE CRANE>100 005410 - AAA_LICENCE_HIGH RISK WORK_C1_SLEW MBILE CRANE<100 005411 - AAA_LICENCE_HIGH RISK WORK_C2_SLEW MBILE CRANE<20T 005412 - AAA_LICENCE_HIGH RISK WORK_C6_SLEW MBILE CRANE <60T	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	6552_43 HVOOC_SITE AUTH_COND SLEW CRANE OPS_UP TO 100 TON
		HVOOC_TRAINING_BARRICADING & CORDONING	
	005414 - AAA_LICENCE_HIGH RISK WORK_DG_DOGGER (or Higher Class Holder)	HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	

6 | MECHANICAL TRADES & ASSOCIATED JOB ROLES

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con -Mechanical Apprentice	010986 - AAA_QUAL_INDENTURE_PAPERS_APPRENTICE_MECHANICAL TRADESPERSON	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	21790 HVOOC_SITE AUTH_APPRENTICE_MECHANICAL
	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
	One of the following 021810 - AAA_QUAL_CERT III_AUR31212_MOBILE PLANT TECH 012140 - AAA_QUAL_CERT III_AUR31216_MOBILE PLANT TECH 021819 - AAA_QUAL_CERT III_AUR31220_MOBILE PLANT TECH PLANT MECHANIC EQUIVALENT QUALIFICATION SELF-ASSESSMENT AND APPROVAL FORM (signed by relevant Stat Mech Eng)	HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
		HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
		HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_EXTRA LOW VOLTAGE WORK FOR NON-ELECTRIC TRADES	
		HVOOC_TRAINING_EQUIP_INTRODUCTION TO SITE PROCESS	
HVO Con - Mechanical Engineer (Non-Statutory)	One of the following 001047 - AAA_QUAL_DEGREE_ENGINEERING_MECHANICAL 005685 - AAA_QUAL_DIPLOMA_ENGINEERING_MECHANICAL 013111 - AAA_QUAL_ADV DIPLOMA_MECHANICAL ENGINEERING	GCAA_TRAINING_CONDUCT JOB SAFETY ANALYSIS_JSA	22833 HVOOC_SITE AUTH_ENGINEER_MECHANICAL (NON-STATUTORY)
		HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_EQUIP_INTRODUCTION TO SITE PROCESS	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
HVO Con – Mechanical Technician – Fluid Power CHPP	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	100605 HVOOC_SITE AUTH_CHPP_MECHANICAL TECHNICIAN, FLUID POWER
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	

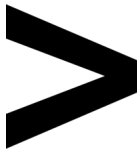


GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Mechanical Engineer, Statutory	010600 - AAA_QUAL_CERT_PRACTICING CERT_MECHANICAL ENGINEER	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	0040_43 HVOOC_APPOINTED_MECHANICAL ENGINEER_STATUTORY
		HVOOC_TRAINING_SAFETY_CONFINED SPACE PROCEDURE OVERVIEW	
		HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_TRAINING_SCAFFOLDING PROCEDURE	
		HVOOC_TRAINING_CONVEYORS MAINTENANCE INSPECTION & SAFETY	
		HVOOC_TRAINING_EQUIP_INTRODUCTION TO SITE PROCESS	
	004661 - AAA_QUAL_CERT_COMPETENCY_MINE MECHANICAL ENGINEER	HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_ABRASIVE BLASTING AND SPRAY-PAINTING PROCEDURE	
		HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		GCAA_TRAINING_CONDUCT JOB SAFETY ANALYSIS_JSA	
		HVOOC_EXTRA LOW VOLTAGE WORK FOR NON-ELECTRIC TRADES	
		<u>SITE APPOINTMENT REQUIRED</u>	
HVO Con - Mechanical Technician	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	100604 HVOOC_SITE AUTH_MECHANICAL TECHNICIAN
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_HEXAVALENT CHROMIUM HANDLING PROCEDURE	

GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Mechanical Trade, Fabrication <u>Boiler Maker</u>	001139 - AAA_QUAL_TRADESPERSON_FABRICATION_BOILERMAKER	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	21748 HVOOC_SITE AUTH_TRADESPERSON_BOILERMAKER
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_EXTRA LOW VOLTAGE WORK FOR NON ELECTRICAL TRADES	
	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_HYDRAULIC SAFETY & HP FLUID INJECTION	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
HVO Con - Apprentice Boilermaker	010984 - AAA_QUAL_INDENTURE PAPERS_APPRENTICE BOILERMAKER	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	21736 HVOOC_SITE AUTH_APPRENTICE_FABRICATION (BOILERMAKER)
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_EXTRA LOW VOLTAGE WORK FOR NON-ELECTRICAL TRADES	
		HVOOC_TRAINING_FIRE WATCHER	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HP FLUID INJECTION	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
HVO Con - Mechanical Tradesperson, Field/Heavy <u>Heavy Mining Equipment fitter working on large excavators or shovels.</u>	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	100577 HVOOC_APPOINTMENT_TRADESPERSON_MECHANICAL_PLANT
	One of the following 021810 - AAA_QUAL_CERT III_AUR31212_MOBILE PLANT TECH 021240 - AAA_QUAL_CERT III_AUR31216_MOBILE PLANT TECH 021819 - AAA_QUAL_CERT III_AUR31220_MOBILE PLANT TECH PLANT MECHANIC EQUIVALENT QUALIFICATION SELF-ASSESSMENT AND APPROVAL FORM (signed by relevant Stat Mech Eng)	HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
		HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
		HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_HEXAVALENT CHROMIUM HANDLING PROCEDURE	



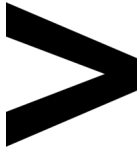
GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Mechanical Tradesperson, Field/Heavy - Upskill <u>In training as a Heavy Mining Equipment fitter working on large excavators or shovels.</u>	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	100599 HVOOC_SITE AUTH_MECHANICAL_TRADESPERSON, FIELD/HEAVY UPSKILLING
	One of the following 001140 - AAA_QUAL_TRADESPERSON_FITTER & TURNER 100578 - HVOOC_TRAINING_ENROLMENT EVIDENCE_CERT III_MOBILE PLANT TECHNOLOGY 004724 - AAA_QUAL_CERT III_AUTOMOTIVE MECHANICAL TECH 008489 - AAA_QUAL_CERT III_AUTOMOTIVE HEAVY VEHICLE_EARTHMOVING & INDUST 009459 - AAA_QUAL_CERT III_AUTOMOTIVE_MECHANICAL_HV ROAD TRANSPORT 010683 - AAA_QUAL_CERT III_AUR30605_AUTOMOTIVE SPECIALIST_DIESEL FITTING 004180 - AAA_QUAL_CERT III_ENGINEERING_MECHANICAL AS APPROVED BY THE STAT MECHANICAL ENGINEER	HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_HEXAVALENT CHROMIUM HANDLING PROCEDURE	
HVO Con - Mechanical Tradesperson, Fixed Plant (CHPP) <u>CHPP Tradesperson E.g. Fitter & Turner</u>	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	100600 HVOOC_SITE AUTH_CHPP_MECHANICAL_TRADESPERSON, FIXED PLANT
	One of the following 001140 - AAA_QUAL_TRADESPERSON_FITTER & TURNER 009080 - AAA_QUAL_CERT III_MOBILE PLANT TECHNOLOGY 004724 - AAA_QUAL_CERT III_AUTOMOTIVE MECHANICAL TECH 005662 - AAA_QUAL_CERT III_LIGHT VEHICLE MECHANIC 008489 - AAA_QUAL_CERT III_AUTOMOTIVE HEAVY VEHICLE_EARTHMOVING & INDUST 009459 - AAA_QUAL_CERT III_AUTOMOTIVE_MECHANICAL_HV ROAD TRANSPORT 010683 - AAA_QUAL_CERT III_AUR30605_AUTOMOTIVE SPECIALIST_DIESEL FITTING 004180 - AAA_QUAL_CERT III_ENGINEERING_MECHANICAL	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_CONVEYORS MAINTENANCE_INSPECTION & SAFETY	
		HVOOC_TRAINING_EXTRA LOW VOLTAGE WORK FOR NON-ELECTRICAL TRADES	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_RAIL CORRIDOR SAFETY AWARENESS	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMEN	



GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Mechanical Tradesperson, Infrastructure	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	100603 HVOOC_SITE INFRASTRUCTURE AUTH_MECHANICAL_TRADESPERSON
	One of the following	HVOOC_TRAINING_BARRICADING & CORDONING	
	001140 - AAA_QUAL_TRADESPERSON_FITTER & TURNER	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
	009080 - AAA_QUAL_CERT III_MOBILE PLANT TECHNOLOGY	HVOOC_TRAINING_TYRE & RIM AWARENESS	
	004724 - AAA_QUAL_CERT III_AUTOMOTIVE MECHANICAL TECH	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
	008489 - AAA_QUAL_CERT III_AUTOMOTIVE HEAVY VEHICLE_EARTHMOVING & INDUST	HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
	009459 - AAA_QUAL_CERT III_AUTOMOTIVE_MECHANICAL_HV ROAD TRANSPORT	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
	010683 - AAA_QUAL_CERT III_AUR30605_AUTOMOTIVE SPECIALIST_DIESEL FITTING	HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
	004180 - AAA_QUAL_CERT III_ENGINEERING_MECHANICAL OR AS APPROVED BY THE STAT MECHANICAL ENGINEER	HVOOC_TRAINING_HEXAVALENT CHROMIUM HANDLING PROCEDURE	
HVO Con - Mechanical Tradesperson, Mobile <u>Heavy Mining Equipment fitter working on Trucks Loaders, Dozers & Graders</u>	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	100582 HVOOC_APPOINTMENT_TRADESPERSON_MECHANICAL
	One of the following	HVOOC_TRAINING_BARRICADING & CORDONING	
	021810 - AAA_QUAL_CERT III_AUR31212_MOBILE PLANT TECH	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
	012140 - AAA_QUAL_CERT III_AUR31216_MOBILE PLANT TECH	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
	021819 - AAA_QUAL_CERT III_AUR31220_MOBILE PLANT TECH	HVOOC_TRAINING_TYRE & RIM AWARENESS	
	PLANT MECHANIC EQUIVALENT QUALIFICATION SELF-ASSESSMENT AND APPROVAL FORM (signed by relevant Stat Mech Eng)	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
		HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_HEXAVALENT CHROMIUM HANDLING PROCEDURE	
HVO Con - Mechanical Trade Line Borer	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	13369 SITE AUTH LINE BORER
	One of the following	HVOOC_TRAINING_BARRICADING & CORDONING	
	001140 - AAA_QUAL_TRADESPERSON_FITTER & TURNER	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
		HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	

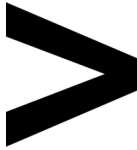


GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Mechanical Tradesperson, Mobile - Upskill <u>In Training Heavy Mining Equipment fitter working on Trucks Loaders, Dozers & Graders</u>	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS One of the following 001140 - AAA_QUAL_TRADESPERSON_FITTER & TURNER 009080 - AAA_QUAL_CERT III_MOBILE PLANT TECHNOLOGY (proof) 004724 - AAA_QUAL_CERT III_AUTOMOTIVE MECHANICAL TECH 008489 - AAA_QUAL_CERT III_AUTOMOTIVE HEAVY VEHICLE_EARTHMOVING & INDUST 009459 - AAA_QUAL_CERT III_AUTOMOTIVE_MECHANICAL_HV ROAD TRANSPORT 010683 - AAA_QUAL_CERT III_AUR30605_AUTOMOTIVE SPECIALIST_DIESEL FITTING 004180 - AAA_QUAL_CERT III_ENGINEERING_MECHANICAL AS APPROVED BY THE STAT MECHANICAL ENGINEER	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_TRAINING_TYRE & RIM AWARENESS HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION HVOOC_TRAINING_HEXAVALENT CHROMIUM HANDLING PROCEDURE	100602 HVOOC_SITE AUTH_MECHANICAL_TRADESPERSON MOBILE UPSKILL
HVO Con - Mechanical Tradesperson, Motor Vehicle <u>Light Vehicle Mechanic</u>	004141 - AAA_QUAL_ELECTRICAL_EXTRA LOW VOLTAGE (ORANGE CARD) 010393 - AAA_LICENCE_MOTOR MECHANIC One of the following 005662 - AAA_QUAL_CERT III_LIGHT VEHICLE MECHANIC 004724 - AAA_QUAL_CERT III_AUTOMOTIVE-MECHANICAL TECH	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_EQUIP_INTRODUCTION TO SITE PROCESS HVOOC_TRAINING_EXTRA LOW VOLTAGE WORK FOR NON-ELECTRIC TRADES HVOOC_TRAINING_TYRE & RIM AWARENESS HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS HVOOC_SITE AUTH_OP LIGHT VEHICLE HOIST_4 POST & 2 POST	21749 HVOOC_SITE AUTH_TRADESPERSON_AUTO MECHANIC
HVO Con - Mechanical Tradesperson, Specialist <u>E.g. Engine Specialist</u>	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS One of the following 001140 - AAA_QUAL_TRADESPERSON_FITTER & TURNER 009080 - AAA_QUAL_CERT III_MOBILE PLANT TECHNOLOGY 004724 - AAA_QUAL_CERT III_AUTOMOTIVE MECHANICAL TECH 008489 - AAA_QUAL_CERT III_AUTOMOTIVE HEAVY VEHICLE_EARTHMOVING & INDUST 009459 - AAA_QUAL_CERT III_AUTOMOTIVE_MECHANICAL_HV ROAD TRANSPORT 010683 - AAA_QUAL_CERT III_AUR30605_AUTOMOTIVE SPECIALIST_DIESEL FITTING 004180 - AAA_QUAL_CERT III_ENGINEERING_MECHANICAL AS APPROVED BY THE STAT MECHANICAL ENGINEER	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_TRAINING_TYRE & RIM AWARENESS HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION HVOOC_TRAINING_HEXAVALENT CHROMIUM HANDLING PROCEDURE	100601 HVOOC_SITE AUTH_MECHANICAL_TRADESPERSON SPECIALIST

7 | ELECTRICAL AND ASSOCIATED TRADES

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Auto Electrician	001134 - AAA_QUAL_TRADESPERSON_AUTO ELECTRICIAN	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	21776 HVOOC_SITE AUTH_TRADESPERSON_AUTO ELECTRICIAN
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_EQUIP_INTRODUCTION TO SITE PROCESS	
	One of the following 004141 - AAA_QUAL_ELECTRICAL_EXTRA LOW VOLTAGE ORANGE CARD 011984 - AAA_QUAL_ELECTRICAL_EXTRA LOW VOLTAGE	HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_TRAINING_EXTRA LOW VOLTAGE WORK FOR NON-ELECTRICAL TRADES	
HVO Con - Auto Electrical Apprentice	One of the following 011121 - AAA_QUAL_ELECTRICAL_LOW VOLTAGE ORANGE CARD 011270 - HVOOC_TRAINING_ELECTRICAL_LOW VOLTAGE PACKAGE	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	100606 HVOOC_SITE AUTH_APPRENTICE AUTO ELECTRICAL
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
	020201 - AAA_QUAL_TRAINING CONTRACT_AUTO ELECTRICIAN	HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
HVO Con - Cable Joiner	005394 - AAA_LICENCE_ELECTRICAL CABLE JOINER	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	22976 HVOOC_SITE AUTH_ELECTRICAL_CABLE JOINER
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
HVO Con – Control Systems Engineer	One of the following 003039 - AAA_QUAL_ADV DIPLOMA_ELECTRICAL ENGINEERING 001046 - AAA_QUAL_DEGREE_ENGINEERING_ELECTRICAL 003038 - AAA_QUAL_DIPLOMA_ENGINEERING_ELECTRICAL 003744 - AAA_QUAL_BACH ENGINEERING_MECHATRONICS 022731 - AAA_QUAL_CERT IV_UEE40420_ELECTRICAL INSTRUMENTATION	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	100607 HVOOC_SITE AUTH_CONTROL SYSTEMS ENGINEER
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_TRAINING_BARRICADING & CORDONING	
	One of the following 004141 - AAA_QUAL_ELECTRICAL_EXTRA LOW VOLTAGE ORANGE CARD 011984 - AAA_QUAL_ELECTRICAL_EXTRA LOW VOLTAGE	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	



GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Electrical Apprentice	One of the following 011121 - AAA_QUAL_ELECTRICAL_LOW VOLTAGE ORANGE CARD	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	21788 HVOOC_SITE AUTH_APPRENTICE_ELECTRICAL
	011270 - HVOOC_TRAINING_ELECTRICAL_LOW VOLTAGE PACKAGE	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
	010985 - AAA_QUAL_TRAINING CONTRACT_ELECTRICAL TRADES	HVOOC_TRAINING_BARRICADING & CORDONING	
	005316 - AAA_FIRST AID_LOW VOLTAGE SWITCHBRD RESCUE & RESUS	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
HVO Con - Electrical Engineer	One of the following 003039 - AAA_QUAL_ADV DIPLOMA_ELECTRICAL ENGINEERING 001046 - AAA_QUAL_DEGREE_ENGINEERING_ELECTRICAL 003038 - AAA_QUAL_DIPLOMA_ENGINEERING_ELECTRICAL 003045 - AAA_QUAL_ADV CERT_ELECTRICAL ENGINEERING 003744 - AAA_QUAL_BACH ENGINEERING_MECHATRONICS	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	21765 HVOOC_SITE AUTH_ENGINEER_ELECTRICAL (NON- STAT)
	One of the following 011270 - HVOOC_TRAINING_ELECTRICAL_LOW VOLTAGE PACKAGE 011121 - AAA_QUAL_ELECTRICAL_LOW VOLTAGE_ORANGE CARD	HVOOC_TRAINING_BARRICADING & CORDONING	
	005316 - AAA_FIRST AID_LOW VOLTAGE SWITCHBRD RESCUE & RESUS	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
	One of the following 003039 - AAA_QUAL_ADV DIPLOMA_ELECTRICAL ENGINEERING 001046 - AAA_QUAL_DEGREE_ENGINEERING_ELECTRICAL 003038 - AAA_QUAL_DIPLOMA_ENGINEERING_ELECTRICAL 003045 - AAA_QUAL_ADV CERT_ELECTRICAL ENGINEERING 003744 - AAA_QUAL_BACH ENGINEERING_MECHATRONICS	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_TRAINING_BARRICADING & CORDONING	
	One of the following 011270 - HVOOC_TRAINING_ELECTRICAL_LOW VOLTAGE PACKAGE 011121 - AAA_QUAL_ELECTRICAL_LOW VOLTAGE_ORANGE CARD 005316 - AAA_FIRST AID_LOW VOLTAGE SWITCHBRD RESCUE & RESUS 010591 - AAA_QUAL_CERT_PRACT CERT_ELEC ENGINEERING MANAGER 001034 - AAA_QUAL_CERT_COMPETENCY_MINE ELECTRICAL ENGINEER	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS SITE APPOINTMENT REQUIRED	
HVO Con – Electrical Services Locator	010841 - AAA_QUAL_RIICCM202_IDENTIFY_LOCATE & PROTECT UG SERVICES	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	100608 HVOOC_SITE AUTH_ELECTRICAL SERVICES LOCATOR
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	

GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Hazardous Area Electrician	One of the following 005735 - AAA_QUAL_CERT III_UEE31706_HAZARDOUS AREAS_ELECTRICIAN 005736 - AAA_QUAL_CERT IV_UEE41806_HAZARDOUS AREAS_ELECTRICIAN	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	21779 HVOOC_SITE AUTH_ELECTRICAL_HAZARDOUS AREA_SURFACE
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
	064_43 - HVOOC_APPOINTED_TRADESPERSON_ELECTRICAL_STAT	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
HVO Con – High Voltage Electrician	013839 - AAA_QUAL_UEPOPS001 ANALYSE SINGLE PROTECTION DEVICE OPERATION	HVOOC_TRAINING_ELECTRICAL_HIGH VOLTAGE TRAINING	10395_43 HVOOC_SITE AUTH_ELECTRICAL_HIGH VOLTAGE_OPEN CUT 10394_43 HVOOC_SITE AUTH_ELECTRICAL_HIGH VOLTAGE_CHPP
	013772 - AAA_QUAL_UEPOPS021 CONTROL PERMIT TO WORK OPERATIONS		
	013838 - AAA_QUAL_UEPOPS022 COORDINATE AND DIRECT SWITCHING PROGRAM		
	018965 - AAA_QUAL_UEPOPS036 DEVELOP HV SWITCHING PROGRAMS	HVOOC_TRAINING_GROUP ISOLATION	
	013774 - AAA_QUAL_UEPOPS116 OPERATE LOCAL HV SWITCHGEAR		
	013837 - AAA_QUAL_UEPOPS117 OPERATE LOCAL LV SWITCHGEAR		
	013775 - AAA_QUAL_UEPOPS124 PERFORM SWITCHING TO A SWITCHING PROGRAM	<u>REQUIRES HVO HV APPOINTMENT - CONTACT STAT ELEC ENGINEER</u>	
	013778 - AAA_QUAL_UETDRSB001 PERFORM SUBSTATION SWITCHING OPERATIONS TO A GIVEN SCHEDULE		
	064_43 - HVOOC_APPOINTED_TRADESPERSON_ELECTRICAL_STAT		
HVO Con - High Voltage Linesperson	011008 - AAA_QUAL_CERT III_ESI DISTRIBUTION	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	21767 HVOOC_SITE AUTH_TRADESPERSON ELECTRICAL_LINESPERSON
	005414 - AAA_LICENCE_HIGH RISK WORK_DG_DOGGER	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_TRAINING_BARRICADING & CORDONING	
	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
	005316 - AAA_FIRST AID_LOW VOLTAGE SWITCHBOARD RESCUE & RESUSITATION	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	

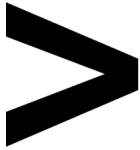


GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Instrument Technician	One of the following 022731 - AAA_QUAL_CERT IV_UEE40420_ELECTRICAL INSTRUMENTATION 017906 - AAA_QUAL_PMLOHS301_WORK SAFELY WITH INSTRUMENT EMITTING IONIZE RAD 005627 - AAA_QUAL_ASS DIPLOMA INDUSTRIAL INSTRUMENTATION 010320 - AAA_QUAL_CERT IV_UEE40411_ELECTRICAL INSTRUMENTATION 005779 - AAA_QUAL_RIIEGS301_OPERATE & MAINTAIN INSTRUMENTS & FIELD EQUIP	HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	21764 HVOOC_SITE AUTH_INSTRUMENT TECHNICIAN
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_EXTRA LOW VOLTAGE WORK FOR NON-ELECTRICAL TRADES	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
	011270 - HVOOC_TRAINING_ELECTRICAL_LOW VOLTAGE PACKAGE 011121 - AAA_QUAL_ELECTRICAL_LOW VOLTAGE_ORANGE CARD	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING IF WORKING IN OR AROUND DEVICES WITH RADIOACTIVE SUBSTANCES, APPROVAL REQUIRE BY SITE RADIATION SAFETY OFFICER	
HVO Con – Low Voltage Electrician	One of the following 005395 - AAA_LICENCE_ELECTRICAL CONTRACTOR 000345 - AAA_LICENCE_ELECTRICAL SUPERVISOR	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	21766 HVOOC_SITE AUTH_TRADESPERSON ELECTRICAL_LOW VOLTAGE
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
	005316 - AAA_FIRST AID_LOW VOLTAGE SWITCHBRD RESCUE & RESUS	HVOOC_TRAINING_BARRICADING & CORDONING	
	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
	One of the following 011270 - HVOOC_TRAINING_ELECTRICAL_LOW VOLTAGE PACKAGE 011121 - AAA_QUAL_ELECTRICAL_LOW VOLTAGE_ORANGE CARD	- MAY REQUIRE HVO QUALIFIED ELECTRICAL TRADESPERSON APPOINTMENT - CONTACT STAT ELEC ENGINEER - HIGH VOLTAGE APPOINTMENT - CONTACT STAT ELEC ENGINEER	
HVO Con – Telecommunications / Data Cabler	One of the following 005394 - AAA_LICENCE_ELECTRICAL CABLE JOINTER 008298 - AAA_QUAL_CERT III ICT30210_TELECOMMUNICATIONS (or later) 009761 - AAA_QUAL_CERT III ICT30310_TELECOMMUNICATIONS CABLING (or later)	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	21780 HVOOC_SITE AUTH_ELECTRICAL TELECOMMUNICATIONS
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	

8 | FIRE PROTECTION SYSTEMS

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Fire Technician, Electrician	011151 - AAA_QUAL_CERT_ANSUL A101_CHECK FIRE 110_210	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	22831 HVOOC_SITE AUTH_FIRE TECHNICIAN
	012031 - AAA_QUAL_CPPFES2025_INSPECT_TEST AND MAINTAIN GASEOUS FIRE SUPPRESSION SYSTEMS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
	012073 - AAA_QUAL_CPPFES2047_INSPECT AND TEST CONTROL AND INDICATING EQUIP	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
	005316 - AAA_FIRST AID_LOW VOLTAGE SWITCHBRD RESCUE & RESUS	HVOOC_TRAINING_BARRICADING & CORDONING	
	One of the following 005395 - AAA_LICENCE_ELECTRICAL CONTRACTOR 000345 - AAA_LICENCE_ELECTRICAL SUPERVISOR	HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
	One of the following 011270 - HVOOC_TRAINING_ELECTRICAL_LOW VOLTAGE PACKAGE 011121 - AAA_QUAL_ELECTRICAL_LOW VOLTAGE_ORANGE CARD	HVOOC_TRAINING_SAFETY_ELECTRICAL HAZARD AWARENESS HVOOC_TRAINING_ELECTRICAL_LOW VOLTAGE PACKAGE	
HVO Con - Fire Technician, Mobile Vehicle Suppression	011151 - AAA_QUAL_CERT_ANSUL A101_CHECK FIRE 110_210	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	21777 HVOOC_SITE AUTH_FIRE TECHNICIAN_MOBILE VEHICLE SUPPRESSION
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
	009405 - AAA_QUAL_CPPFES2027_INSPECT_TEST_AND_MAINTAIN_NON-GASEOUS_PRE-ENGINEERED FIRE-SUPPRESSION SYSTEMS	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_TRAINING_BARRICADING & CORDONING	
	004660 - AAA_QUAL_CPPFES2005_DEMONSTRATE FIRST ATTACK FIRE FIGHTING EQUIP	HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
	017883 - AAA_QUAL_CPPFES2020_CONDUCT ROUTINE INSPECTION AND TESTING OF FIRE EXTINGUISHERS AND FIRE BLANKETS	HVOOC_TRAINING_SAFETY_ELECTRICAL HAZARD AWARENESS	
	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS (must be current within 3 years from date of issue)	HVOOC_TRAINING_ELECTRICAL_LOW VOLTAGE PACKAGE	



GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

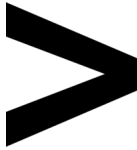
Job Role	Pre-Induction Evidence Requirements		Learning Requirements	Authorisation/Appointment
HVO Con - Fire Technician, Portables	012462 - AAA_QUAL_CERT_FPAS CORE ACCREDITATION MODULES	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	21778 HVOOC_SITE AUTH_FIRE TECHNICIAN_PORTABLES	
	012310 - AAA_QUAL_CERT_CPPFES2004A_IDENTIFY TYPES OF INSTAL FIRE SAFETY EQUIPMENT & SYSTEMS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT		
	012300 - AAA_QUAL_CPPFES2006A_PREPARE FOR INSTALLATION & SERVICING	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING		
	004660 - AAA_QUAL_CPPFES2005_DEMONSTRATE FIRST ATTACK FIRE FIGHTING EQUIP			
	012071 - AAA_QUAL_CPPFES2010_INSPECT AND TEST FIRE HOSE REELS	HVOOC_TRAINING_BARRICADING & CORDONING		
	012032 - AAA_QUAL_CPPFES2011_INSTALL PORTABLE FIRE EXTINGUISHER & FIRE BLANKET			
	017883 - AAA_QUAL_CPPFES2020_CONDUCT ROUTINE INSPECTION AND TESTING OF FIRE EXTINGUISHERS AND FIRE BLANKETS	HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION		
	012072 - AAA_QUAL_CPPFES2037_INSPECT AND TEST FIRE HYDRANT SYSTEMS			
HVO Con - Fire Technician, Sprinkler Fitter	012073 - AAA_QUAL_CPPFES2047_INSPECT AND TEST CONTROL AND INDICATING EQUIP	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	21763 HVOOC_SITE AUTH_FIRE TECHNICIAN_SPRINKLER FITTER	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT		
	017885 - AAA_QUAL_CPCPFS3041_INSPECT AND TEST FIRE PUMP SETS	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING		
	012072 - AAA_QUAL_CPPFES2037_INSPECT AND TEST FIRE HYDRANT SYSTEMS	HVOOC_TRAINING_BARRICADING & CORDONING		
	012071 - AAA_QUAL_CPPFES2010_INSPECT AND TEST FIRE HOSE REELS	HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION		
	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS (must be current within 3 years from date of issue)	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW		

9 | OPERATIONAL TECHNOLOGY

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Operational Technology Engineer	One of the following 001046 - AAA_QUAL_DEGREE_ENGINEERING_ELECTRICAL 005634 - AAA_QUAL_BACH_COMPUTER SCIENCE 005638 - AAA_QUAL_BACH_INFORMATION TECHNOLOGY 022742 - AAA_QUAL_CERT_INFORMATION TECHNOLOGY	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	100610 HVOOC_SITE AUTH_OPERATION TECHNOLOGY ENGINEER
HVO Con - Operational Technology Technician	One of the following 064_43 - HVOOC_APPOINTED_TRADESPERSON_ELECTRICAL_STATUTORY 001134 - AAA_QUAL_TRADESPERSON_AUTO ELECTRICIAN 004699 - AAA_QUAL_CERT_III_ELECTRONICS One of the following 004141 - AAA_QUAL_ELECTRICAL_EXTRA LOW VOLTAGE ORANGE CARD 011984 - AAA_QUAL_ELECTRICAL_EXTRA LOW VOLTAGE	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	100609 HVOOC_SITE AUTH_OPERATION TECHNOLOGY TECHNICIAN
HVO Con – Radio Technician	004699 - AAA_QUAL_CERT_III_ELECTRONICS One of the following 004141 - AAA_QUAL_ELECTRICAL_EXTRA LOW VOLTAGE ORANGE CARD 011984 – AAA_QUAL_ELECTRICAL_EXTRA LOW VOLTAGE	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	100611 HVOOC_SITE AUTH_RADIO TECHNICIAN

10 | OTHER TRADES AND SPECIALISED SERVICES

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Abrasive Blaster, Industrial Painter	One of the following 010980 - AAA_QUAL_CERT OF PROFICIENCY – PAINTER 005426 - AAA_LICENCE_PAINTING_ & DECORATING_TRADE 005714 - AAA_QUAL_CERT III_MSA30309_SURFACE PREP & COATING APPLICATION	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	22762 HVOOC_SITE AUTH_COND ABRASIVE BLASTING & PAINTING
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_ABRASIVE BLASTING AND SPRAY-PAINTING PROCEDURE	
HVO Con - Air Conditioning Technician	One of the following 004690 - AAA_QUAL_TRADESPERSON_REFRIGERATION & AIR CONDITION MECHANIC 064_43 - HVOOC_APPOINTED_TRADESPERSON_ELECTRICAL_STATUTORY	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	18568 HVOOC_SITE AUTH_TRADESPERSON_AIR CONDITIONING TECHNICIAN
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
	005316 - AAA_FIRST AID_LOW VOLTAGE SWITCHBOARD RESCUE & RESUS	HVOOC_TRAINING_BARRICADING & CORDONING	
	One of the following 011270 - HVOOC_TRAINING_ELECTRICAL_LOW VOLTAGE PACKAGE 011121 - AAA_QUAL_ELECTRICAL_LOW VOLTAGE_ORANGE CARD	HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		HVOOC_TRAINING_EXTRA LOW VOLTAGE WORK FOR NON-ELECTRICAL TRADES	
HVO Con - Air Conditioning Automotive	002492 - AAA_LICENCE_REFRIGERANT HANDLING	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING	21776 HVOOC_SITE AUTH_TRADESPERSON_AUTO ELECTRICIAN
	One of the following 002491 - AAA_QUAL_TRADESPERSON_AUTO AIR CONDITIONING 008431 - AAA_QUAL_CERT II_AUR20212_AUTOMOTIVE AIR COND SYS 008483 - AAA_QUAL_CERT II_AUTOMOTIVE AIR CONDITIONING 064_43 - HVOOC_APPOINTED_TRADESPERSON_ELECTRICAL_STAT	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_EXTRA LOW VOLTAGE WORK FOR NON-ELECTRICAL TRADES	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
HVO Con - Asbestos Worker	005380 - AAA_LICENCE_ASBESTOS REMOVAL CLASS A	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	21773 HVOOC_SITE AUTH_CLASS A ASBESTOS REMOVAL
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVO HST HEALTH TEAM MUST BE NOTIFIED	



GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Beltman/Splicer CHPP <u>Working On Conveyors</u>	007577 – TRAINING USE OF OPEN BLADE KNIVES 008429 - AAA_QUAL_CERT III_POLYMER PROCESSING	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_CONVEYORS MAINTENANCE INSPECTION & SAFETY HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	21770 HVOOC_SITE AUTH_BELTMAN SPLICER
HVO Con - Builder	010540 - AAA_LICENCE_BUILDER 007680 - AAA_LICENCE_SAFEWORK CONSTRUCTION INDUCT_WHITE CARD	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	21786 HVOOC_SITE AUTH_BUILDER
HVO Con - Carpenter	007680 - AAA_LICENCE_SAFEWORK CONSTRUCTION INDUCT_WHITE CARD One of the following 009765 - AAA_QUAL_TRADEPERSON_CARPENTRY AND JOINERY 011002 - AAA_LICENCE_CARPENTER 001136 - AAA_QUAL_TRADEPERSON_CARPENTER (Certificate of Proficiency)	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	4170_43 HVOOC_SITE AUTH_TRADEPERSON_CARPENTER
HVO Con - Concreter	011004 - AAA_LICENCE_GENERAL CONCRETING	HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	21693 HVOOC_SITE AUTH_LABOURER_NON-TECHNICAL
HVO Con - Data Cabler <u>Phone, Ethernet & Optic fibre</u>	018559 - AAA_LICENCE_BICSI REGISTERED CABLERS AUSTRALIA (BRCA)	HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_TRAINING_EXTRA LOW VOLTAGE WORK FOR NON-ELECTRICAL TRADES HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	21771 HVOOC_SITE AUTH_ELECTRICAL_REGISTERED DATA CABLER
HVO Con - Demolition Worker	009747 - AAA_LICENCE_DEMOLITION Rigging Intermediate ID in Lighting and crane risky. 0406 007680 - AAA_LICENCE_SAFEWORK CONSTRUCTION INDUCT_WHITE CARD	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	21693 HVOOC_SITE AUTH_LABOURER_NON-TECHNICAL

Number: HVOOC-1797567310-5587
Owner: Training Superintendent

Status: Approved
Version: 1.0

Effective: 24/06/2026
Review: 24/06/2029

GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Emulsion Plant Operator	008804 - AAA_LICENCE_WORKCOVER_SECURITY CLEARANCE_EXPLOSIVES	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	22771 HVOOC_SITE AUTH_EMULSION PLANT OPERATOR
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	
HVO Con - Gas Fitter	010541 - AAA_LICENCE_PLUMBER/GAS FITTER	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	22841 HVOOC_SITE AUTH_TRADESPERSON_GAS FITTER
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	
HVO Con - Glazier	One of the following 009430 - AAA_QUAL_CERT III_MSF30413_GLASS AND GLAZING 008381 - AAA_LICENCE_GLASS_GLAZING & ALUMINIUM	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	4171_43 HVOOC_SITE AUTH_TRADESPERSON_GLAZIER
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS	
		TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	
HVO Con - Heights Safety Inspector	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	12228 HVOOC_SITE, HEIGHTS SAFETY INSPECTOR
	000000 - AAA_QUAL_MEM15004B_PERFORM INSPECTION		
	011081 - AAA_QUAL_CERT_UNCLASSIFIED		
HVO Con - Hose Technician	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	21740 HVOOC_SITE AUTH_TECHNICIAN_HYDRAULIC_HOSES & FITTINGS
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
	004697 – AAA_QUAL_MEM18071_CONNECT/DISCONNECT FLUID CONVEYING SYS COMPONENTS	HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
<u>Hydraulic Hoses</u>	004696 - AAA_QUAL_MEM18072_MANUFACTURE FLUID CONVEYING CONDUCTOR ASSEMBLIES	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	

GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Industrial Tiler	007779 - AAA_QUAL_RIIWHS202_ENTER & WORK IN CONFINED SPACES	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_BARRICADING & CORDONING	21774 HVOOC_SITE AUTH_INDUSTRIAL TILER
CHPP Lining the inside of Coal Bins	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_TRAINING_SAFETY_CONFINED SPACE PROCEDURE OVERVIEW	
		HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
		TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	
HVO Con – Lifting Equip Inspector	005414 - AAA_LICENCE_HIGH RISK WORK_DG_DOGGER (or Higher Class Holder) 005424 - AAA_LICENCE_NATA ACCREDITED_INSPECT/TEST LIFTING EQUIP	HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	9815_43 HVOOC_SITE AUTH_INSPECTION OF LIFTING EQUIPMENT
HVO Con - Locksmith	009762 - AAA_QUAL_CERT III_MEM30805_LOCKSMITHING	HVOOC_TRAINING_BARRICADING & CORDONING - Safety TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	21762 HVOOC_SITE AUTH_LOCKSMITH
HVO Con - Painter	010980 - AAA_QUAL_CERT OF PROFICIENCY - PAINTER	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	4173_43 HVOOC_SITE AUTH_TRADESPERSON_PAINTER
HVO Con - Plumber	One of the following 005429 - AAA_LICENCE_PLUMBER 011018 - AAA_QUAL_TRADESPERSON_PLUMBER 010541 - AAA_LICENCE_PLUMBER/GAS FITTER 005432 - AAA_LICENCE_PLUMBING_DRAINER 017904 - AAA_LICENCE_PLUMBING_DOMESTIC & RESIDENTIAL 005430 - AAA_LICENCE_PLUMBING_COMMERCIAL & INDUSTRIAL 017905 - AAA_LICENCE_PLUMBING_HYDRANTS & HOSES	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR HVOOC_TRAINING_SAFETY_ELECTRICAL_HAZARD AWARENESS HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	21775 HVOOC_SITE AUTH_TRADESPERSON_PLUMBER
HVO Con – Poly Pipe Welder	021823 - AAA_QUAL_CHAINSAW OPERATIONS_TRIM & CUT 004692 - AAA_QUAL_PMBWELD301_BUTT WELD POLYETHYLENE PLASTIC PIPELINES 004693 - AAA_QUAL_PMBWELD302_ELECTROFUSION WELD POLYETHYLENE PIPELINES	HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL HVOOC_TRAINING_BARRICADING & CORDONING	21691 HVOOC_SITE AUTH_POLYWELDER

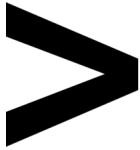
Number: HVOOC-1797567310-5587
Owner: Training Superintendent

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GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Pressure Vessel Certifier	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	22874 HVOOC_SITE AUTH_PRESSER VESSEL CERTIFIER
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
HVO Con - Pressure Vessel Inspector	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	21787 HVOOC_SITE AUTH_PRESSURE VESSEL INSPECTOR
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
HVO Con - Rope Access Worker	One of the following 009221 - AAA_QUAL_IRATA_CERTIFICATION ROPE ACCESS TECHNICIAN_LEVEL 1 005701 - AAA_QUAL_IRATA CERTIFICATION_ROPE ACCESS TECHNICIAN LEVEL 2 005702 - AAA_QUAL_IRATA CERTIFICATION_ROPE ACCESS TECHNICIAN LEVEL 3	HVOOC_TRAINING_BARRICADING & CORDONING - Safety	12451_43 HVOOC_SITE AUTH_CONDUCT ROPE ACCESS WORKS
		HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
HVO Con - Roof Sheet Metal, Worker	011019 - AAA_QUAL_TRADESPERSONS_METAL ROOFING AND ROOF PLUMBING	HVOOC_TRAINING_BARRICADING & CORDONING - Safety	22765 HVOOC_SITE AUTH_ROOF SHEETER
	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
HVO Con - Technician, NDT (Condition Monitoring)	005379 - AAA_LICENCE_AINDT CERT_NON DESTRUCTIVE TESTING	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	21769 HVOOC_SITE AUTH_TECH_NON-DESTRUCTIVE TESTING & MONITORING
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
	007779 - AAA_QUAL_RIIWHS202_ENTER & WORK IN CONFINED SPACES	HVOOC_TRAINING_BARRICADING & CORDONING	
	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS	HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_SAFETY_CONFINED SPACE PROCEDURE OVERVIEW	
	003366 - AAA_QUAL_MSAPMPER300_ISSUE WORK PERMITS	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	
		GAS ALERT, MICRO CLIP GAS MONITOR – ASS	

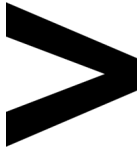


GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Qualified Tyre Fitter	HVOOC_TRAINING_PREVIOUS EXPERIENCE EVIDENCE/TRANSCRIPT (THFL/TMTH Written and Practical Assessment (Full Comp))	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	21783 HVOOC_SITE AUTH_TRADESPERSON_TYRE FITTER
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
	011188 - AAA_QUAL_AURKTJ011 - REMOVE/INSPECT/FIT EARTHMOVING & OFF ROAD TYRES	HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
	011189 - AAA_QUAL_AURKTJ012 - REMOVE/INSPECT/FIT EARTHMOVING & OFF ROAD WHEEL & ASSEMBLIES	HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
HVO Con – Tyre Fitter (Trainee)	013615 - AAA_QUAL_CERT II_AUR21920_AUTOMOTIVE TYRE SERVICING TECHNOLOGY (Theory & Written Assessments. Evidence of enrolment with Company RTO, with training plan in place.)	019124 - AAA_QUAL_AURKTJ016_USE EARTHMOVING AND OFF-THE-ROAD TYRE HANDLERS	21791 HVOOC_SITE AUTH_TYRE FITTER TRAINEE
		GCAA_SITE AUTH_OP FORKLIFT_GENERIC	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		GCAA_SITE AUTH_OP FORKLIFT_GENERIC	

11 | LABOUR SUPPORT

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Administration Personnel	011081 - AAA_QUAL_CERT_UNCLASSIFIED	<u>TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE</u>	21757 HVOOC_SITE AUTH_ADMINISTRATION
HVO Con - CHPP Technician	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS 007779 - AAA_QUAL_RIIWHS202_ENTER & WORK IN CONFINED SPACES 000349 - AAA_QUAL_MDG 25_WTIA_SAFE CUTTING & WELDING	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	13578_43 HVOOC_SITE AUTH_MONITOR COAL PREP PLANT OPS_GENERIC
		HVOOC_TRAINING_SAFETY_CONFINED SPACE PROCEDURE OVERVIEW	
		HVOOC_SITE AUTH_MONITOR COAL PREP PLANT OPS_HCPP	0099_43 HVOOC_SITE AUTH_ENTER & WORK IN CONFINED SPACE
		HVOOC_SITE AUTH_MONITOR COAL PREP PLANT OPS_HVCP	
		HVOOC_TRAINING_EQUIP_GAS ALERT_MICRO CLIP GAS MONITOR	0112_43 HVOOC_SITE AUTH_WORK AT HEIGHTS
HVO Con - Civil Engineer	One of the following 003973 - AAA_QUAL_ASS DIPLOMA_ENGINEERING_CIVIL 001045 - AAA_QUAL_DEGREE_ENGINEERING_CIVIL 008153 - AAA_QUAL_DIPLOMA_ENGINEERING_CIVIL 003972 - AAA_QUAL_BACH ENGINEERING TECHN_CIVIL ENGINEERING 011003 - AAA_QUAL_DEGREE_SCIENCE (CIVIL ENGINEERING)	HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	4211_43 HVOOC_SITE AUTH_ENGINEER_CIVIL
		HVOOC_TRAINING_BARRICADING & CORDONING	
HVO Con - Coal Sampler	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	21755 HVOOC_SITE AUTH_COAL SAMPLER
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		<u>TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE</u>	
HVO Con - Consultant	011081 - AAA_QUAL_CERT_UNCLASSIFIED	<u>TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE</u>	21768 HVOOC_SITE AUTH,_CONSULTANT
HVO Con - Environmental Scientist	One of the following 010537 - AAA_QUAL_DEGREE_SCIENCE 010988 - AAA_QUAL_DEGREE_APPLIED SCIENCE (ECOLOGY AND ENVIRONMENTAL SCIENCE) 010536 - AAA_QUAL_DEGREE_SCIENCE_APPLIED	HVOOC_TRAINING_WORKING IN REMOTE LOCATIONS	11684_43 HVOOC_SITE AUTH_ENVIRONMENTAL SCIENTIST
		HVOOC_WORKING NEAR A BODY OF WATER OR LIQUID PROCEDURE	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_TRAINING_BLASTING PERMISSION_NOISE & DUST TARP_AAA	
		HVOOC_TRAINING_POLLUTION INCIDENT RESPONSE_MANAGE PLAN	
		HVOOC_TRAINING_RESPONDING TO WATER ALARMS	
		HVOOC_TRAINING_WATER ORDERS & PUMPING	
		HVOOC_TRAINING_DAM & EMBANKMENT INSPECTIONS	

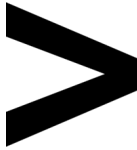


GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Geologist	One of the following 005645 - AAA_QUAL_BACH_SCIENCE_GEOLOGY 005640 - AAA_QUAL_BACH_MINING & GEOLOGY 001051 - AAA_QUAL_DEGREE_SCIENCE_GEOLOGY	HVOOC_H&S_HSMS_PHMP_STRATA FAILURE HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	4209_43 HVOOC_SITE AUTH, GEOLOGIST
HVO Con – Mining Supervisor (OCE)	001038 - AAA_QUAL_CERT_COMPETENCY_OPEN CUT EXAMINER (OCE) 010598 - AAA_QUAL_CERT_PRACTICING CERT_OPEN CUT EXAMINER	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_TYRE & RIM AWARENESS HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT HVOOC_TRAINING_HIERARCHY TRANSPORT RULES HVOOC_H&S_HSMS_PCP_EXPLOSIVES HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVOOC_H&S_HSMS_PHMP_STRATA FAILURE HVOOC_PHMP_SPONTANEOUS COMBUSTION HVOOC_TRAINING_PRE-START COMMUNICATION SYS_HCOM HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL AS PER TNA CLASSIFICATION - MINING SUPERVISOR (OCE)	0045_43 HVOOC_APPOINTED_OPEN CUT EXAMINER OCE STAT
HVO Con - Security Officer	005439 - AAA_LICENCE_SECURITY PROVIDER 005313 - AAA_FIRST AID_HLTAID003/011_PROVIDE FIRST AID One of the following 005660 - AAA_QUAL_CERT II_SECURITY OPS 009229 - AAA_QUAL_CERT III_SECURITY OPS 005658 - AAA_QUAL_CERT II_CPP20207_SECURITY OPS	HVOOC_TRAINING_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	21756 HVOOC_SITE AUTH_SECURITY OFFICER

GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Shotfirer	002141 - AAA_LICENCE_WORKCOVER_BLASTING EXPLOSIVES USERS LICENCE	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	0050_43 HVOOC_APPOINTED_SHOTFIRER_STATUTORY
		HVOOC_H&S_HSMS_PCP_EXPLOSIVES	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
	008804 - AAA_LICENCE_WORKCOVER_SECURITY CLEARANCE_EXPLOSIVES	HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_BLASTING PERMISSION_NOISE & DUST TARP	
		HVOOC_TRAINING_COND BLAST SENTRY AND BLAST SWEEPER DUTIES	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		AS PER TNA CLASSIFICATION - SHOTFIRER, OC	
HVO Con - Shotfirer Assistant (Bench Hand)	008804 - AAA_LICENCE_WORKCOVER_SECURITY CLEARANCE_EXPLOSIVES	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	9184_43 HVOOC_SITE AUTH_SHOTFIRER_BENCH HAND
		HVOOC_H&S_HSMS_PCP_EXPLOSIVES	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_BLASTING PERMISSION_NOISE & DUST TARP	
		HVOOC_TRAINING_COND BLAST SENTRY AND BLAST SWEEPER DUTIES	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		HVOOC_SITE AUTH_COND BLAST SENTRY DUTIES	
		HVOOC_UNIT 1_SHOTFIRING_PROC_INTRODUCTION TO DRILL & BLAST	
		HVOOC_UNIT 2_SHOTFIRING_PROC_OPERATE AS A BLAST CREW MEM	
		HVOOC_UNIT 3_SHOTFIRING_PROCE_PREPARE & PRIME BLAST HOLES	
		HVOOC_UNIT 4_SHOTFIRING_PROC_LOADING BLAST HOLES	



GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Structural Engineer	One of the following 003972 - AAA_QUAL_BACH ENGINEERING TECHNOLOGY_CIVIL ENGINEERING 021845 - AAA_QUAL_ADV DIPLOMA_CIVIL AND STRUCTURAL ENGINEERING	HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_STRUCTURAL INTEGRITY MANAGEMENT PLAN	22772 HVOOC_SITE AUTH_ENGINEER_STRUCTURAL
HVO Con - Supervisor	005941 - AAA_QUAL_RIIRIS301_APPLY_RISK_MANAGEMENT PROCESSES 005313 - AAA_FIRST AID_HLTaid003/011_PROVIDE FIRST AID	GCAA_TRAINING_CONDUCT JOB SAFETY ANALYSIS_JSA HVOOC_H&S_HSMS_PCP_ELECTRICAL ENGINEERING HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_H&S_HSMS_PCP_EXPLOSIVES HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_BLASTING PERMISSION_NOISE & DUST TARP HVOOC_TRAINING_DAM & EMBANKMENT INSPECTIONS HVOOC_TRAINING_EQUIP_INTRODUCTION TO SITE PROCESS HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE HVOOC_TRAINING_POLLUTION INCIDENT RESPONSE_MANAGEMENT PLAN HVOOC_TRAINING_PRE-START COMMUNICATION SYS_HCOM HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW HVOOC_TRAINING_UNAUTHORISED ACCESS TARP HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID WORK AUTHORISATION PERMIT SYSTEM SYSTEM HVOOC_TRAINING_SUPERVISOR APPOINTMENT ASSESSMENT	22551 HVOOC_APPOINTED_SUPERVISOR OTHER

GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

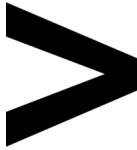
Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Con - Surveyor	One of the following 003974 - AAA_QUAL_ASS DIPLOMA_ENGINEERING_SURVEYING 001052 - AAA_QUAL_DEGREE_SURVEYOR	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	4212_43 HVOOC_SITE AUTH_SURVEYOR (NON-STATUTORY)
HVO Con - Surveyor Assistant	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_TRAINING_WORKING IN REMOTE LOCATIONS HVOOC_WORKING NEAR A BODY OF WATER OR LIQUID PROCED	21687 HVOOC_SITE AUTH_SURVEYOR ASSISTANT
HVO Con - Technician, Drug & Alcohol Tester	005235 - AAA_QUAL_DAT001A_PERFORM WORKPLACE DRUG & ALCOHOL TESTING	HVOOC_TRAINING_FITNESS FOR WORK TASK SPECIFIC TRAINING MAYBE REQUIRED ONSITE	21760 HVOOC_SITE_AUTH_TESTER_DRUG & ALCOHOL
HVO Con – Vegetation Control	000000 – AAA_QUAL_CHEM CERT AQF LEVEL III COURSE 008974 - AAA_QUAL_CERT_AHCCHM304_TRANSPORT_HANDLE & STORE CHEMICALS 011746 - AAA_QUAL_CERT_AHCCHM307_PREPARE AND APPLY CHEMICALS TO CONTROL PEST_WEEDS AND DISEASES	HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVOOC_SITE AUTH_OPERATE LIGHT VEHICLE MODULE THREE (Optional)	22966 HVOOC_SITE AUTH_TECHNICIAN_ENVIRONMENTAL

12 | ADDITIONAL SKILLING

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill – Asphalt Paver	017068 - AAA_QUAL_RIICBS305 - CONDUCT ASPHALT PAVER OPERATIONS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	9932 SITE AUTH, OP ASPHALT PAVER
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		<u>HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT</u> Form must be completed & returned to the training team Additional relevant training maybe required, Contact supervisor / Training Team	
HVO Skill - Backhoe	005883 - AAA_QUAL_RIIMPO319_COND BACKHOE/LOADER OPS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	21737 HVOOC_SITE AUTH_COND BACKHOE/LOADER OPS
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		<u>HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT</u> Form must be completed & returned to the training team Additional relevant training maybe required, Contact supervisor / Training Team	

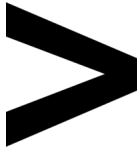
GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Blast Hole Driller	One of the following 01119 - AAA_QUAL_CERT III_RII31809_DRILLING OPS 001124 - AAA_QUAL_CERT IV_RII40909_DRILLING OPS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	21754 HVOOC_SITE AUTH_OPERATE DRILL
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		HVOOC_TRAINING_SHOTFIRING_PROCEDURE_INTRO TO DRILL & BLAST	
		<u>HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT</u> Form must be completed & returned to the training team Additional relevant training maybe required Contact supervisor / Training Team	
HVO Skill - Chainsaw	021823 - AAA_QUAL_CHAINSAW OPERATIONS_TRIM & CUT	HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	21698 HVOOC_SITE AUTH_OPERATE CHAINSAW
		HVOOC_TRAINING_BARRICADING & CORDONING	
HVO Skill - Compactor	005860 - AAA_QUAL_RIIMPO205_OP ROLLER/COMPACTOR	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	9927_43 HVOOC_SITE AUTH_OP COMPACTOR
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		<u>HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT</u> Form must be completed & returned to the training team Additional relevant training maybe required, Contact supervisor / Training Team	



GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Dozer	One of the following 005884 - AAA_QUAL_RIIIMPO323_COND CIVIL CONSTRUCTION DOZER 005873 - AAA_QUAL_RIIIMPO308_COND TRACKED DOZER OPS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_H&S_HSMS_PHMP_STRATA FAILURE HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVOOC_TRAINING_TYRE & RIM AWARENESS HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT HVOOC_TRAINING_HIERARCHY TRANSPORT RULES HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required, Contact supervisor / Training Team	21752 HVOOC_SITE AUTH_OPERATE DOZER
HVO Skill – Driller Exploration	One of the following 001119 - AAA_QUAL_CERT III_RII31809_DRILLING OPS 001124 - AAA_QUAL_CERT IV_RII40909_DRILLING OPS	HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required, Contact supervisor / Training Team	11605 SITE AUTH, COND DRILLING OPS, EXPLORATION
HVO Skill - Elevated Work Platform Operator (Boom Type)	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS (must be current within 3 years from date of issue) 005420 - AAA_LICENCE_HIGH RISK WORK_WP_BOOM TYPE EWP	HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW HVO EQUIPMENT TRAINING PACKAGE – EWP	4008_43 HVOOC_SITE AUTH_OPERATE ELEVATED WORK PLATFORM (EWP)
HVO Skill - EWP Ultra Boom >80	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS (must be current within 3 years from date of issue) 005420 - AAA_LICENCE_HIGH RISK WORK_WP_BOOM TYPE EWP	HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW HVO EQUIPMENT TRAINING PACKAGE – ULTRA BOOM 80M	12222_43 HVOOC_SITE AUTH_OPERATE ELEVATED WORK PLATFORM_ULTRA BOOM >80'

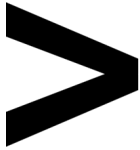


GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Scissor Lift Operator	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS - <3yrs old (must be current within 3 years from date of issue)	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW	2796_43 HVOOC_SITE AUTH_OP ELEVATING WORK PLATFORM_SCISSOR LIFT
	One of the following 005420 - AAA_LICENCE_HIGH RISK WORK_WP_BOOM TYPE EWP 002176 - AAA_LICENCE_WORKCOVER_WP_WORK PLATFORM_BOOM <11M_YELLOW CARD EWPA 008164 - AAA_QUAL_RIIHAN301_OP ELEVATED WORK PLATFORM	HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_SITE AUTH_OP ELEVATING WORK PLATFORM_SCISSOR LIFT	
		HVO EQUIPMENT TRAINING PACKAGE - EWP	
HVO Skill – Excavator <50t	One of the following 004314 - AAA_QUAL_RIIIMPO320_COND CIVIL CONSTRUCT EXCAVATOR OPS 005866 - AAA_QUAL_RIIIMPO301_COND HYDRAULIC EXCAVATOR OPS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	6462_43 HVOOC_SITE AUTH_COND HYD EXCAVATOR OPS_UNDER 50T
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/ Training Team	
HVO Skill - Forklift	005415 - AAA_LICENCE_HIGH RISK WORK_LF_FORKLIFT TRUCK	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	4007_43 HVOOC_SITE AUTH_OPERATE FORKLIFT
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	
		HVOOC_TRAINING_PREVENTING FIRES ON MOBILE EQUIPMENT	
		HVOOC TRAINING STD FORKLIFT	
		HVOOC SITE AUTH OPERATE FORKLIFT(GENERIC)	

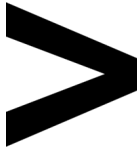
GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Operator Tyre Handling Forklift	005415 - AAA_LICENCE_HIGH RISK WORK_LF_FORKLIFT TRUCK	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	01376_43 HVOOC_SITE AUTH_OP SUPPORT EQUIP_TYRE HANDLER
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_BARRICADING & CORDONING	
	005804 - AAA_QUAL_RIIHAN201_OPERATE A FORKLIFT (Include Tyre Handler Attachment)	HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
HVO Skill – Front End Loader	011081 - AAA_QUAL_CERT_UNCLASSIFIED (Theory & Practical Tyre Handler Assessment)	HVOOC_SITE AUTH_OP FORKLIFT_GENERIC	
		HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	21759 HVOOC_SITE AUTH, OPERATE FRONT END LOADER
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/Training Team	
HVO Skill - Telescopic Handler	005415 - AAA_LICENCE_HIGH RISK WORK_LF_FORKLIFT TRUCK	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	04667_43 HVOOC_SITE AUTH_OPERATE TELESCOPIC HANDLER
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	
	005819 - AAA_QUAL_RIIHAN309_COND TELESCOPIC MATERIALS HANDLER OPS	HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVO EQUIPMENT TRAINING PACKAGE – GENERIC TELEHANDLER	
		HVOOC_TRAINING_STD_FORKLIFT	



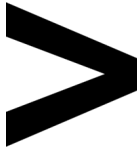
GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Grader	005865 - AAA_QUAL_RIIMPO310_COND GRADER OPS OR 005885 - AAA_QUAL_RIIMPO324_COND CIVIL CONSTRUCTION GRADER OPS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	21758 HVOOC_SITE AUTH, OPERATE GRADER
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/Training Team	
HVO Skill - Haul Truck	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	1467_43 HVOOC_SITE AUTH_COND HAUL TRUCK OPS_GENERIC
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		AS PER TNA CLASSIFICATION - 2ND - OPERATOR, HAUL TRUCK	



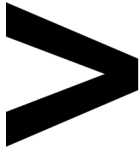
GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Haul Truck Trainee	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	21753 HVOOC_SITE AUTH_HAUL TRUCK TRAINEE
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		AS PER TNA CLASSIFICATION - 2ND - OPERATOR, HAUL TRUCK TRAINEE	
HVO Skill - Overhead/Gantry Crane Operator	005414 - AAA_LICENCE_HIGH RISK WORK_DG_DOGGER OR 005417 - AAA_LICENCE_HIGH RISK WORK_RB_BASIC RIGGING (or higher)	HVOOC_TRAINING_BARRICADING & CORDONING	1201_43 HVOOC_SITE AUTH_OP GANTRY OR OVERHEAD CRANE_GENERIC
		HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	
		HVO EQUIPMENT TRAINING PACKAGE - GENERIC OVERHEAD CRANE	
HVO Skill - Roller	005880 - AAA_QUAL_RIIMPO317_COND ROLLER OPS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	11528_43 HVOOC_SITE AUTH_OP ROLLER_GENERIC
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/Training Team	



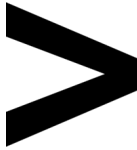
GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Scraper	005877 - AAA_QUAL_RIIMPO312_COND SCRAPER OPS Or 008212 - AAA_QUAL_RIIMPO325_COND CIVIL CONSTRUCTION SCRAPER OPS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	22864 HVOOC_SITE AUTH_OPERATE SCRAPER
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/Training Team	
HVO Skill - Skid Steer	005887 - AAA_QUAL_RIIMPO332_COND SKID STEER LOADER OPS OR 005881 - AAA_QUAL_RIIMPO318_COND CIVIL CONSTRUCTION SKID STEER LOADER OPS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	4666_43 HVOOC_SITE AUTH_OPERATE SKID STEER
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/Training Team	



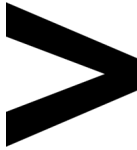
GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Stockpile Dozer	005870 - AAA_QUAL_RIIMPO305_COND STOCKPILE DOZER OPS OR 011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	10471_43 HVOOC_SITE AUTH_OP DOZER ON LIVE STOCKPILE
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		AS PER TNA CLASSIFICATION - 2ND - STOCKPILE DOZER OPERATOR	
HVO Skill - Tip Truck	003655 - AAA_LICENCE_DRIVER_HEAVY VEHICLE_HR	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	21751 HVOOC_SITE AUTH_OPERATE TIP TRUCK
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/Training Team	
HVO Skill- Workplace Trainer/Assessor	016887 - AAA_QUAL_TAEDEL311_PROVIDE WORK SKILL INSTRUCTION	HVOOC_TRAINING_WORKPLACE TRAINER ASSESSOR OVERVIEW	0113_43 HVOOC_SITE AUTH_WORKPLACE TRAINER/ASSESSOR
	016886 - AAA_QUAL_TAEASS412_ASSESS COMPETENCE		



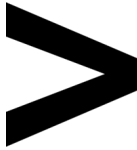
GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Tractor	001489 - AAA_QUAL_RIIMPO315_COND TRACTOR OPS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	4899_43 HVOOC_SITE AUTH_OPERATE TRACTOR
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		<u>HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT</u> Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/Training Team	
HVO Skill - Truck – Articulated	008221 - AAA_QUAL_RIIMPO337_COND ARTICULATED HAUL TRUCK OPERATIONS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	9570_43 HVOOC_SITE AUTH_OPERATE ARTICULATED DUMP TRUCK
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		<u>HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT</u> Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/Training Team	



GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Underborer	017060 - AAA_QUAL_RIINHB323 - CONDUCT HORIZONTAL DIRECTIONAL DRILLING	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required, Contact supervisor/Training Team	22868 HVOOC_SITE AUTH_OPERATE UNDERBORER_HORIZONTAL DRILLER
HVO Skill - Vacuum Truck	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required, Contact supervisor/Training Team	22869 HVOOC_SITE AUTH_OPERATE_VACUUM TRUCK
HVO Skill - Vehicle Loading Crane (Under 10t)	005414 - AAA_LICENCE_HIGH RISK WORK_DG_DOGGER (or higher)	HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE HVOOC_TRAINING_TYRE & RIM AWARENESS HVO EQUIPMENT TRAINING PACKAGE – VLC Package	7915_43 HVOOC_SITE AUTH_OP VEHICLE LOADING CRANE_<10M T

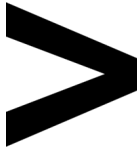


GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Vehicle Loading Crane (Over 10t)	005409 - AAA_LICENCE_HIGH RISK WORK_C0_SLEWING MOBILE CRANE >100T	HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	7013_43 HVOOC_SITE AUTH_OP VEHICLE LOADING CRANE
	OR	HVOOC_TRAINING_BARRICADING & CORDONING	
	005410 - AAA_LICENCE_HIGH RISK WORK_C1_SLEWING MOBILE CRANE UP TO 100T	HVOOC_TRAINING_LIFTING & CRANAGE PROCEDURE	
	OR	HVOOC_TRAINING_TYRE & RIM AWARENESS	
	005411 - AAA_LICENCE_HIGH RISK WORK_C2_SLEWING MOBILE CRANE UP TO 20T		
	OR	HVO EQUIPMENT TRAINING PACKAGE – VLC Pacjage	
	005412 - AAA_LICENCE_HIGH RISK WORK_C6_SLEWING MOBILE CRANE UP TO 60T		
HVO Skill - Water Truck	005861 - AAA_QUAL_RIIMPO206_COND BULK WATER TRUCK OPS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	21750 HVOOC_SITE AUTH_OPERATE WATERCART
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT	
		HVOOC_TRAINING_HIERARCHY TRANSPORT RULES	
		HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL	
		HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/Training Team	

GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill - Water Truck Articulated	008221 - AAA_QUAL_RIIMPO337_COND ARTICULATED HAUL TRUCK OPERATIONS	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS HVOOC_H&S_HSMS_PHMP_STRATA FAILURE HVOOC_H&S_HSMS_SWP_WORKING IN REMOTE LOCATIONS HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_TRAINING_WORKING NEAR A BODY OF WATER OR OTHER LIQUID HVOOC_TRAINING_TYRE & RIM AWARENESS HVOOC_H&S_HSMS_PHMP_SURFACE TRANSPORT HVOOC_TRAINING_HIERARCHY TRANSPORT RULES HVOOC_TRAINING_WORKING WITHIN 10M OF A HIGH WALL_LOW WALL HVO CONTRACTOR AUTHORISATION TO OPERATE EQUIPMENT Form must be completed & returned to the training team Additional relevant training maybe required depending on task, Contact supervisor/Training Team	9935 SITE AUTH, OP ARTICULATED WATER TRUCK
HVO Skill - Working Safely at Heights	007817 - AAA_QUAL_RIIWHS204_WORK SAFELY AT HEIGHTS (Must be current within 3 years from date of issue)	HVOOC_TRAINING_SAFETY_WORKING AT HEIGHTS OVERVIEW HVOOC_TRAINING_BARRICADING & CORDONING	0112_43 HVOOC_SITE AUTH_WORK AT HEIGHTS
HVO Skill - Enter & Work Confined Space	007779 - AAA_QUAL_RIIWHS202_ENTER & WORK IN CONFINED SPACES (Must be current within 3 years from date of issue) 009479 - AAA_QUAL_MSMPER200_WORK IN ACCORDANCE WITH AN ISSUED PERMIT 001503 - AAA_QUAL_RIIRIS201_COND LOCAL RISK CONTROL 009513 - AAA_QUAL_MSMTWHS217_GAS TEST ATMOSPHERES 010623 - AAA_QUAL_MSMPER202_OBSERVE PERMIT WORK 010622 - AAA_QUAL_MSMTWHS201_CONDUCT HAZARD ANALYSIS	HVOOC_TRAINING_EQUIP_GAS ALERT_MICRO CLIP GAS MONITOR (if required) HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR HVOOC_TRAINING_BARRICADING & CORDONING HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT HVOOC_TRAINING_SAFETY_CONFINED SPACE PROCEDURE OVERVIEW	0099_43 HVOOC_SITE AUTH_ENTER & WORK IN CONFINED SPACE



GUIDELINE | HVO CONTRACTOR JOB TITLE AND SKILLS MATRIX

Job Role	Pre-Induction Evidence Requirements	Learning Requirements	Authorisation/Appointment
HVO Skill – Water Jetting Class A 800-5600 Bar L/Min	008799 - AAA_QUAL_MSAPMWJ201_ USE HIGH PRESSURE WATER JETTING EQUIP	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	9187_43 HVOOC_SITE AUTH_HIGH PRESSURE WATER JETTING (CLASS A)
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
	008798 - AAA_QUAL_MSAPMWJ301_OPERATE HIGH PRESSURE WATER JETTING EQUIP	HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_TRAINING_OPERATE HIGH PRESSURE CLEANER	
HVO Skill – Water Jetting Class B Over 5600 Bar L/Min	013616 - AAA_QUAL_MSMSS00018_OPERATE A HIGH-PRESSURE WATER JETTING SYSTEM	HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	21761 HVOOC_SITE AUTH_COND WATER JETTING_OPERATOR (CLASS B)
		HVOOC_TRAINING_BARRICADING & CORDONING - Safety	
		HVOOC_TRAINING_HYDRAULIC SAFETY & HIGH-PRESSURE FLUID INJECTION	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	
		HVOOC_TRAINING_TYRE & RIM AWARENESS	
		HVOOC_H&S_HSMS_PCP_MECHANICAL ENGINEERING	
		HVOOC_TRAINING_OPERATE HIGH PRESSURE CLEANER	
HVO Skill - Crusher	011081 - AAA_QUAL_CERT_UNCLASSIFIED	HVOOC_H&S_HSMS_PCP_EMERGENCY MANAGEMENT	9819 SITE AUTH, ROAD MATERIAL RESIZER/CRUSHER
		HVOOC_TRAINING_FIRE OR EXPLOSION PHMP, HVO	
		HVOOC_H&S_HSMS_PHMP_STRATA FAILURE	
		HVOOC_TRAINING_BARRICADING & CORDONING	
		HVOOC_H&S_HSMS_PHMP_AIRBORNE CONTAMINANTS	
		HVOOC_TRAINING_RESPIRATORY PROTECTION PROCEDURE & PAPR	

13 | DOCUMENT INFORMATION

Relevant legislation, standards and other reference information must be regularly reviewed and monitored for updates and should be included in the site management system. Related documents and reference information in this section provides the linkage and source to develop and maintain site compliance information.

13.1 | REFERENCE INFORMATION

Reference information, listed in Table below, is information that is directly referred to for the development of this document

REFERENCE	TITLE

13.2 | CHANGE INFORMATION

Full details of the document history are recorded in the document control register, by version. A summary of the current change is provided in table below. Example detail shown below.

VERSION	DATE	CHANGE DETAILS
1.0	[Date]	